

Allotment of warrants under a long-term incentive program

Key employees within Berner Industrier have acquired warrants.

The Annual General Meeting of Berner Industrier AB resolved on April 29, 2025 to issue a maximum of 400,000 warrants. Each warrant entitles the holder to subscribe for one Class B share in the company during the period from 1 November 2028 up to and including 30 November 2028 for a subscription price of SEK 114.83. The subscription price corresponds to 150 percent of the volume-weighted average price of the Company's Class B shares on Nasdaq Stockholm during the period from and including October 20, 2025 up to and including October 31, 2025.

All warrants are held by the parent company, Berner Industrier AB, of which 223,500 warrants have subsequently been transferred to key personnel in the Group on market terms. In total, 19 people are included in the program, including the company's CEO, CFO, MDs of subsidiaries and other key employees. 176,500 warrants are held by the company for later transfer to additional key employees within the Group, for example in connection with acquisitions.

For more information, please contact:

Caroline Reuterskiöld, CEO, +46 8-501 567 90
caroline.reuterskiold@bernerindustrier.se

Henrik Nordin, CFO and deputy CEO, +46 8-501 567 90
henrik.nordin@bernerindustrier.se

About us

Berner Industrier is a Nordic industrial group in sustainable technology that operates in a number of attractive and growing niche markets. The Group offers innovative products and solutions that help solve the challenges of our societies through technology. Key areas include clean energy, clean water and sustainable use of resources. The Group consists of nine companies that together have about 240 employees across the Nordic region and annual revenues of about SEK 1,000 million. Berner Industrier was founded in 1897 and has been listed on Nasdaq Stockholm Main Market since 2017. The share's ticker symbol is BERNER. Read more about us at bernerindustrier.se.

Attachments

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